Job Description for a Priority Communities Trainer

|  |
| --- |
| The Priority Communities Network is a parish based holistic project that looks to deploy substantial resource into churches in areas of high deprivation in the Diocese of Bristol. The programme aims to enable and cultivate sustainable, good growth across areas of multiple deprivation so that we see numerical growth of people and finances, deeper discipleship, and social transformation in these communities. |
| **JOB SUMMARY:** | The Priority Communities Trainer is a new role created to develop a training programme to support and equip vicars, lay ministers, PCCs and church congregations involved in the Priority Communities Network and the ‘Jesus Shaped People’ programme. You will be on the ground creating and delivering training that helps to foster good growth in churches and communities. There are 14 parishes involved in the Priority Communities Network and 5 parishes in the Jesus Shaped People pilot programme. |
| **REPORTS TO:** | Dean of Priority Communities |
| **TERMS** | Salary £30,000 (pro-rated for part-time working). This is a five-year fixed term contract. The role is full-time (35 hours per week), but substantial part-time will be considered. The contractual location will be our Diocesan office in Stoke Gifford, however the nature of the role requires regular travel around the diocese. As public transport to outlying areas is limited, access to own private transport is a requirement. Travel expenses will be reimbursed in line with the Diocese Expenses Policy. The post holder may need to attend meetings outside of normal office working hours, which could include evenings and weekends, and will be entitled to time off in lieu. |
| **KEY RELATIONSHIPS** | * Colleagues within the Transformation Team
* Colleagues within the Priority Communities Team
* Colleagues with the Jesus Shaped People Team
* Priority Community Network Ministers and Lay Leaders
* Diocesan Support Services Senior Leadership Team
* Communications Team
 |

**Main Responsibilities**

**Priority Communities Training Programme Development**

* To establish the Priority Communities Training hub in the Diocese of Bristol.
* To play a full part in developing appropriate content and delivery of training for lay leaders and ordained ministers in priority communities.
* To actively recruit programme participants, tutors, and mentors from across theological traditions of the Church of England.
* Delivery of the Training Hub programmes, both directly and by facilitating other tutors and teachers.
* Supporting and advising clergy from our most deprived parishes in discerning lay vocations and potential lay leaders.
* Empowering and coaching course participants, enabling them to develop leadership skills, within, and appropriate to, their local parish setting.
* Work with all sponsoring incumbents to facilitate the formation of lay leaders.
* Maintaining records, financial accounts, and statistics to support the stewardship of the project.

**Jesus Shaped People Project Champion**

* Work collaboratively with Jesus Shaped People Team and Diocesan Colleague to identify partner parishes and future parishes.
* Support and mentor Parishes on the Jesus Shaped People adventure.
* Link Jesus Shaped People into Diocesan strategy, appraising diocesan personnel of developments.
* Assist with the support and development of ‘Mission Accompaniers’.
* Evaluate the impact of peer-to-peer accompaniment.
* Support and champion the development of the Jesus Shaped People Vision in the project parishes and across the diocese.

**Evaluation and Learning**

* Actively monitor and evaluate how the Priority Communities and Jesus Shaped People programmes are working and unfolding in partner parishes.
* Gather feedback from partner churches, particularly regarding materials.
* Promote ‘Jesus Shaped People’, encouraging more parishes to see its’ benefits for discipleship – that is, that the ‘Jesus Shaped People’ focus on the Jesus’ life and ministry, both vision and method, can bring about change to any church, radically transforming discipleship.
* Seek feedback from churches, particularly regarding materials
* Offer input into adaptations with the aim of better equipping churches for wider work.

**Other key tasks**

* Other responsibilities as may be assigned by the Dean of Priority Communities, that are in keeping with the ethos of the role.

**Person Specification**

**Genuine Occupational Requirement**

This post is subject to an occupational requirement that the postholder be a practising Christian under part 1 of Schedule 9 of the Equality Act 2010

**Qualification & Experience**

|  |
| --- |
| **Experience** |
| **Essential Criteria** | **Desirable Criteria** |
| * Experience working in a church or ministry context.
* Urban ministry experience
* Experience working with children and young people.
 | * Experience of leading or having an active supporting role within a church
* Experience of developing diversity and encouraging people from a wide variety of backgrounds
* Urban ministry leadership experience
 |
| **Skills / ability** |
| **Essential Criteria** | **Desirable Criteria** |
| * A gifted communicator, who can express the deep truths of Christianity in clear and accessible language for a range of contexts.
* The ability to inspire others to become more like Jesus and do the things that He did, across the breadth of the traditions of the Church of England.
* Strong administrative gifts to enable the new hub to run well, and to be integrated into the rest of the PCN project.
* Excellent computer literacy, with good knowledge of MS Office packages. Knowledge of systems such as Canva, Mailchimp, SurveyMonkey, Eventbrite, ChurchSuite would be an advantage.
* The ability to work collaboratively as part of a team sharing learning and ideas.
* Good attention to detail, with a methodical and thorough approach. Able to adapt communication style to meet different contextual requirements.
* The ability to lead, be led and be fruitful as part of a dynamic, diverse, and dispersed team.
 | * A working knowledge of the Church of England structures and traditions.
* Theological training
* Enthusiastic advocate for intergenerational ministry.
 |

**Personal**

* A vibrant, life-giving and life-shaping Christian faith, rooted in a local church ideally an Anglican local church.
* A heart for local churches particularly areas of social deprivation.
* Good self-awareness, with a desire to work well with those with whom you disagree.
* A desire to grow as a person as a Christian and as a leader.

**Other**

* Flexibility to work some evenings and weekends.
* Willing to travel throughout the Diocese.
* Full Driving Licence and use of car for work purpose.

**SAFEGUARDING**

The Diocese of Bristol is committed to safeguarding, safer recruiting practice and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.