





**KEY RELATIONSHIPS**  
**Staff wide**

- To maintain and develop your relationship with Jesus through regular times of personal prayer, study and retreat.
- To play a full and active role in the worshipping life of the church family at St John's Parks.
- To be a fully participative member of the staff team: attending staff meetings, prayer times, and to play your part in building excellent working relationships.
- To meet regularly with your line manager to help reflect on, and manage your workload; to structure the pattern of your normal working week; to pray and plan strategic targets; and for personal/spiritual support and accountability

## Main Responsibilities:

1. Get actively involved in supporting our family club: to provide ideas for activities; to design and implement discipleship pathways; as well as to develop the current leaders of family club and build a larger, more sustainable team.
2. To seek opportunities and pathways to help families move from attenders at activities to faithful disciples of Jesus.
3. To help shape and lead our Sunday morning provision for children, so that the younger members of the congregation can meet with God together every Sunday.
4. To take a leading part in our Messy Church, which meets once a month on a Sunday afternoon.
5. To develop and encourage family discipleship through regular holiday activities and the provision of one-off events such as firework parties and light parties.
6. To continue to develop our links with schools through taking assemblies, and inviting schools into the church. To develop wider schools ministries such as Christmas and Easter events, prayer spaces and so on.
7. To take a leading part in any new opportunities to serve families as they arise – for example, possibly launching a parent and toddler group.



## Person Specification

We are looking for an engaging and enthusiastic leader with a heart for children and young people to meet Christ, be transformed through the power of the Holy Spirit, and become members of Christ's body, the church. A leader with the energy and experience to develop our growing links with the families and the wider communities we serve.

### Qualification & Experience

Experience	
Essential Criteria	Desirable Criteria
<ol style="list-style-type: none"> <li>Has experience of working with schools and have a good understanding of their culture.</li> <li>Has experience working in children's ministry or equivalent transferrable skills</li> <li>Has experience and understanding of safeguarding &amp; safer recruitment, GDPR, H&amp;S legislation.</li> </ol>	<ul style="list-style-type: none"> <li>Urban ministry leadership experience</li> <li>Experience of leading people to faith in Christ</li> <li>A working knowledge of the Church of England structures and traditions.</li> </ul>
Skills / ability	
Essential Criteria	Desirable Criteria
<ol style="list-style-type: none"> <li>The ability to equip and enable others to become confident leaders, in order to create a sustainable ministry.</li> <li>Ability to relate &amp; communicate well with all ages in variety of settings.</li> <li>Able to work within the existing ministry as well whilst bringing creative new ideas</li> <li>The ability to build volunteer teams and work collaboratively within a team</li> <li>Is well organized and able to deal with administrative and communication tasks using good computer skills.</li> </ol>	<ul style="list-style-type: none"> <li>Educated to A Level</li> <li>Theological training and/or children's training</li> <li>Knowledge of IT platforms such as Canva,</li> <li>Preparing risk assessments, and first aid training.</li> </ul>



Personal	
Essential Criteria	Desirable
9. Has a strong and life sustaining faith, with a prayerful attitude to work, an active Biblical faith and an openness to the Spirit. 10. Vision & enthusiasm for children and families to meet Jesus and be equipped by the Holy Spirit & word of God. 11. A heart for local churches particularly areas of social disadvantage. 12. Flexibility to work evenings and weekends. 13. Able to travel as necessary across the parish and Diocese.	<ul style="list-style-type: none"> <li>• Urban church experience.</li> </ul>

## SAFEGUARDING

The Parish churches and Diocese of Bristol are committed to safeguarding, safer recruiting practice and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.

## Genuine Occupational Requirement

This post is subject to an occupational requirement that the postholder be a practising Christian under part 1 of Schedule 9 of the Equality Act 2010

The Priority Communities Network is a parish based holistic project that looks to deploy substantial resource into churches in areas of disadvantage in the Diocese of Bristol. The programme aims to enable and cultivate sustainable, good growth across areas of multiple deprivation so that we see numerical growth of people and finances, deeper discipleship, and social transformation in these communities. The Priority Communities Programme is funding this role for St John's Parks and St Andrew's, Walcot.

*The Diocese of Bristol is committed to being a fair, respectful, and inclusive organisation. We believe that diversity enriches us and are dedicated to the promotion of equality where all are able flourish. Disabled people, and those from global majority heritage are currently under-represented in our organisation and we welcome applications from within these groups.*



For an informal conversation regarding this post please contact:

Rev Lydia Morey, [morelyldiam@gmail.com](mailto:morelyldiam@gmail.com)

## HOW TO APPLY

Applications should be made by completing the application form (no CVs please), which is available at:

<https://www.bristol.anglican.org/aboutus/vacancies-xdb/parish-vacancies/>

Send all applications to: [jobs@bristoldiocese.org](mailto:jobs@bristoldiocese.org)

Closing date: **Monday, 13<sup>th</sup> July 2026 at 9:00am**

Interview date: **Tuesday, 28<sup>th</sup> July, 2026**