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| **Key Responsibility =** *Leadership and Working Collaboratively* |

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| **Qualifications/ Training** | **Essential*** Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises
* Have satisfactorily completed Initial Ministerial Education
* Willingness to engage in further training that enhances the skills of community leadership

**Desirable**  |
| **Experience** | **Essential** * Oversee and deliver worship and preaching which transforms lives and the church
* Sharing ministry and working collaboratively with others, so that individuals’ gifts and talents are identified, encouraged, developed and used effectively

**Desirable*** Incumbent-level ministry
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| **Knowledge/ Skills and Competencies** | **Essential*** Leading and motivating the church in discerning, setting and holding its vision and how this is realised in context.
* Articulating priorities aligned with TC.T, and developing an implementation strategy from this vision and priorities.
* Oversee good governance through chairing the PCC and setting up sub-committees or other governance structures as appropriate.
* Implement and work to Safeguarding and other key policies.
* Ability to work across a wide range of church traditions and lead worship in a variety of styles.

**Desirable** |
| **General Attributes** | **Essential*** Someone whose identity is grounded in a lively faith in Jesus, with a passion for sharing God’s love
* A good listener with excellent pastoral abilities for all ages - good emotional intelligence, people and diplomacy skills
* Able to share with the wider leadership and church community responsibilities for evangelism, community links, pastoral care, buildings, schools. Ensuring oversight of these responsibilities so they are effective.

**Desirable*** Be accessible and approachable, having a friendly and welcoming manner with the ability to inspire confidence within the Church family
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| **Other** | **Essential** **Desirable** |