**A blue and black logo

AI-generated content may be incorrect.**

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| **Key Responsibility =** *Leadership and Working Collaboratively* |

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| **Qualifications/ Training** | **Essential**   * Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises * Have satisfactorily completed Initial Ministerial Education * Willingness to engage in further training that enhances the skills of community leadership   **Desirable** |
| **Experience** | **Essential**   * Oversee and deliver worship and preaching which transforms lives and the church * Sharing ministry and working collaboratively with others, so that individuals’ gifts and talents are identified, encouraged, developed and used effectively   **Desirable**   * Incumbent-level ministry |
| **Knowledge/ Skills and Competencies** | **Essential**   * Leading and motivating the church in discerning, setting and holding its vision and how this is realised in context. * Articulating priorities aligned with TC.T, and developing an implementation strategy from this vision and priorities. * Oversee good governance through chairing the PCC and setting up sub-committees or other governance structures as appropriate. * Implement and work to Safeguarding and other key policies. * Ability to work across a wide range of church traditions and lead worship in a variety of styles.   **Desirable** |
| **General Attributes** | **Essential**   * Someone whose identity is grounded in a lively faith in Jesus, with a passion for sharing God’s love * A good listener with excellent pastoral abilities for all ages - good emotional intelligence, people and diplomacy skills * Able to share with the wider leadership and church community responsibilities for evangelism, community links, pastoral care, buildings, schools. Ensuring oversight of these responsibilities so they are effective.   **Desirable**   * Be accessible and approachable, having a friendly and welcoming manner with the ability to inspire confidence within the Church family |
| **Other** | **Essential**    **Desirable** |