



WE'RE HIRING

Children's Outreach Worker

St Stephen's Southmead is a growing church with a big heart. We love Southmead and have been a part of the estate since it started.

We are a church that wants to grow faith in our community. We run a brilliant programme of weekday events, some to disciple and others to welcome our community in. We are on an adventure with **Jesus Shaped People (JSP)**, a discipleship resource for the whole church.

We are a 'Priority Community' which means that this is a low-income area but one that is loved and given priority in the Diocese of Bristol, hence our funding for this post.

We have so many opportunities to work with children that we need someone to come in, build team, organise our efforts and serve the schools, particularly in their vision and values elements of the curriculum. We work alongside Southmead Churches Together for Christmas and 'Easter in a Box' as well as other events during the year.



Our Sunday services are intentionally intergenerational, and we are learning and growing in this as much as we can. We need some help to make the services even better at discipling people of all ages. (We don't do 'Sunday school', we all worship together.)

We are connected into local schools. One particularly would like us to support and get involved in their vision to teach and encourage children to be part of the transformational change in Southmead. We would also like to be more involved in **The Ranch** a local adventure playground /youth space.

The Church run termly events like Pancake Party, Light Party and 'Wednesday Fun' during the Summer holidays. We piloted a Tea Time Church during the week (that we would love to reignite) and Youth on a Sunday evening. We currently have about 20 children that might come on a Sunday, 15 different children on a Wednesday, 9 youth and many toddlers and babies on a Monday.

We have a lot of fun!

We pray.

We serve.

We love Jesus.

We would love someone that has a similar heart to us to come and join us and help us reach the children of Southmead.

A Week in the Life...

There is no 'average week' at St. Stephen's but there are key parts to most weeks which are then complimented by ad hoc events and ministries that take place.

Monday

Morning Baby and Toddler group attended by ~40 adults and children. A safe place to play, connect with other families, and be fed. Sometimes followed by a 'Prayer and Share' fellowship group or Kids Matter parenting programme session.

In the afternoon, a Craft Group meet to share crafts and conversation and they also help with creative ideas for Sunday services.

Tuesday / Thursday / Friday

The building is used by other local groups including Men's Shed, a local theatre group, and trustee meetings of local charities. PCC meetings happen in the evening bi-monthly. A weekly Bible Study happens on Zoom, and many of the staff and supporting team are out in the community throughout the week – leading worship at a care home, running assemblies in schools, pastoral care, etc.

Wednesday

A cafe morning is attended by ~25 people looking for company and refreshments. The cafe is often visited by other local programmes, such as community tech support group and accessible dance classes. This is followed by a Communion service and soup lunch.

Throughout the year, other ministries such as Kintsugi Hope and Alpha take place.

Teatime Church was piloted on a Wednesday after-school in Autumn 2024 and was well loved by local families.

Saturday

On a Saturday the building could be used for anything from a 'work party' to tidy up before Christmas services, a wedding, or a fundraising event for a community charity.

Sunday

Worship starts with coffee and biscuits, the service is led from the front by either clergy or lay leaders, and around the room are activity stations that anyone can join in with and a 'Tots Corner' that is used throughout the service. The morning finishes with more tea and coffee!

In the evening, a group of 9-10 Youth meet for food and to talk about faith.

Who's Who at St Stephen's

The ministry of St. Stephen's is made possible by many faithful volunteers, from within the congregation and the wider community and a staff team that help to steer this work, in both hands-on and strategic ways:

Role: Priest in Charge

How their role works: Oversees the core ministries and worship of the church, pastoral matters, and partnerships across the community, city and Diocese.

Role: Families and Community Worker

How their role works: Runs Kids and Babies Matter (parenting programmes) alongside schools and health services, oversees weekly Baby and Toddler group, contributes to Sunday worship, helps bring together ad-hoc community events throughout the year.

Role: Administrator

How their role works: Supports all aspects of church life including worship, baptisms, funerals, weddings, building maintenance, building use by other local groups, and parish communication.

Role: Operations Manager

How their role works: Oversees the infrastructures and processes that enable church life to happen including finance, HR, building maintenance, and safeguarding. This role is also part of the Priority Communities Network investment in Southmead.

Role: Warm Space Overseer

How their role works: Oversees the warm space café and community links.

Role: Bookkeeper

How their role works: Oversees all payments in and out of the Bank Account paying expenses etc.

These roles are also supported by a Licensed Lay Minister, members of the congregation who are retired clergy, the PCC and two Church Wardens.