Diocese of Bristol

8. Diocese of Bristol Synod – TC.T Governance

Report Title	TC.T Governance
Date	21.2.23
Purpose	To gain approval for the TC.T Programme Governance
Author	Rob Mountain
Recommendation	Synod Approve the proposed governance for TCT

Background

1.   The TC.T Programme is complex, with a lot of moving parts and interdependencies.
We therefore need to establish a robust governance process that supports the achievement of our agreed strategic plan, and which also allows us to highlight - and respond to – areas where we are finding it either challenging, or unexpectedly successful.

2.   Previous projects in the Diocese have been small enough to run with a simple Project Board evaluation structure. The TC.T Programme, because of its size and scope, will need a more comprehensive process.

Desired Outcomes

3.   The proposed governance is seeking to achieve the following important outcomes:

- TC.T achieves our agreed long term objectives.
- The plan stays on track with regard to time, and quality of delivery.
- Expenditure remains within budget.
- Any risks or issues are identified early, and addressed.
- Any areas where we have experienced notable success are recognised and capitalised upon.

Methodology

4.   The proposed governance follows conventional programme management protocols, with a 'Programme Board' overseeing the 4 'Missional Areas' in the strategy, which in turn will oversee the 12 projects (or 'activities' described in the TC.T strategy document). This Board will report to Bishop's Council quarterly, and Synod annually. Due to the mixed nature of the funding, a representative of the National Church will be present at the Programme Board level. The process and responsible bodies are shown diagrammatically at the Annex, and will be briefed in more detail at Synod. Bishop's Council have agreed the proposal.

5.   To ensure diversity of thought – and mutual learning - the leaders of each Missional Area and the Programme Board will be assigned a 'Reverse Mentor'. More details are available on request. Advisory groups will be established for each project, and these too are places where we need individuality and lateral thinking from the widest possible backgrounds. Synod's help is needed here to identify suitable individuals.

6.   The governance is shown diagrammatically in the attached PowerPoint presentation slides.

Recommendation
7.   It is recommended that Synod approve the proposed TC.T governance.

Attachment
Diocese of Bristol TC.T Governance PowerPoint Slides.