

DIOCESE OF BRISTOL

BISHOP'S MISSION ORDER

MADE BY THE BISHOP OF THE DIOCESE OF BRISTOL
UNDER PART 7 OF THE
MISSION AND PASTORAL MEASURE 2011

TO ENDORSE AND MAKE PROVISION FOR PATTERN CHURCH SWINDON

SUMMARY

THE MISSION INITIATIVE, KEY PEOPLE AND PROVISIONS
AND EXPRESSIONS USED IN THIS ORDER**(a) The Mission Initiative**

Pattern Church, Swindon

(b) The Area of the Mission Initiative

The town of Swindon and the surrounding areas as defined by connections appropriate to and required by the pursuit of the Objectives of the Mission Initiative.

(c) The Objectives of the Mission Initiative

The Pattern Church will play its part in the evangelisation and social transformation of Swindon and the revitalisation of the Church in the Diocese. Its vision is to invite people, into family, to serve Swindon.

Pattern Church will be resourced and staffed in order to grow fast to become a large worshipping community that itself can constantly resource ministry and mission across the Diocese.

Pattern Church will have a vibrant life of prayer, worship, discipleship, evangelism and service, connecting primarily with those under 40 and those that are unchurched or dechurched. In so doing, it will:

- help address the challenges identified in the Diocesan priorities of making disciples and engaging younger generations;
- contribute to the common good through its social action and transformation work, both in partnership with others and leading its own work;
- play a major part in the church planting strategy of the Diocese. It will train planting curates and send them with planting teams to church plant in areas of mission need and opportunity. It will grow leaders from within its membership and help train and equip church leaders and planters in other resourcing churches and Mission Areas within the Diocese.

(d) The Leader

The Revd Joel Peter Sales holding Permission to Officiate in the Diocese of Bristol to be licensed as Senior Leader of Pattern Resourcing Church, currently employed by Bristol Diocesan Board of Finance Ltd. To be licensed as Priest-in-Charge of St Augustine Swindon and Senior Leader of Pattern Resourcing Church.

(e) Others working in support of the Mission Initiative

The Reverend Katherine Smith, appointed as Associate Leader.

Mr Paul William Freeland, to be ordained as Deacon in June 2019 and licensed as Assistant

Mr Thomas Morgan, to be ordained as Deacon in June 2020 and licensed as Assistant Curate.

Ms Katy Snowball employed by Swindon CCRC Trust as Operations Lead.

Ms Lizzie Webb to be employed by Swindon CCRC Trust as Children's Coordinator.

Mr Tim King to be employed by Swindon CCRC Trust as Worship Lead.

Mrs Emma King to be employed by Swindon CCRC Trust as Youth and Young Adults Worker.

Mr Lee Herdman to be employed by Swindon CCRC Trust as Children and Families Pastor.

Commencement Date

29 November 2018

Duration of Order

The Order is to continue indefinitely + five years.

THIS ORDER

Introductory and Interpretation

- 1.1 This Order endorses and makes provision for a mission initiative (“the Mission Initiative”) under the name set out in the Summary on the first and second pages of this Order (“the Summary”) in the Diocese specified in the Summary (“the Diocese”).
- 1.2 The requirements of the Mission and Pastoral Measure 2011 (“the 2011 Measure”) for the making of this Order have been complied with, and following the consultations required by the 2011 Measure the Bishop is satisfied that it would be appropriate to make this Order in respect of the Mission Initiative.
- 1.3 In this Order, where the context permits:
 - 1.3.1 “the Bishop” means the Bishop for the time being of the Diocese or the person in episcopal orders to whom the functions of the Bishop of the Diocese in relation to this Order are delegated under any enactment;
 - 1.3.2 expressions which are also used in the 2011 Measure have the same meaning as in that Measure.

Duration

- 2.1 Subject to the power of the Bishop to revoke or vary this Order under and in accordance with the 2011 Measure, this Order shall come into force on the Commencement Date specified in the Summary and shall continue in force as specified in the Summary.

THE MISSION INITIATIVE

The Mission Initiative

- 3.1 Pursuant to Part 7 of the 2011 Measure and subject to the terms of this Order, the Bishop endorses the Mission Initiative, which is to be known by the name set out in the Summary.
- 3.2 The Mission Initiative shall be carried out in the Area specified in the Summary with the object of furthering the Church’s mission by carrying out the objectives specified in the Summary.

The Leader

- 4.1 The Leader of the Mission Initiative for the purposes of the 2011 Measure:
 - 4.1.1 shall be a person duly authorised by the Bishop in accordance with the 2011 Measure to carry out the functions of the Leader of the Mission Initiative under that Measure and this Order; and
 - 4.1.2 shall hold that position subject to the provisions of the 2011 Measure and this Order.

- 4.2 In this Order “the Leader” means the person named as such in the Summary (who also holds the office or authority specified in relation to him or her in the Summary) or any other person or persons for the time being duly appointed as Leader in accordance with this Order.
- 4.3 The Leader shall carry out the Mission Initiative subject to and in accordance with the 2011 Measure and this Order and shall be responsible to the Bishop for its conduct.

Others working in support of the Mission Initiative

- 5.1 The persons named in the Summary (each of whom also holds any office or authority specified in relation to him or her in the Summary), or any other persons appointed in addition to them or in their place under the Supplementary Instrument, shall also be involved in working in support of the Mission Initiative as provided for in the Supplementary Instrument.

The Visitor

- 6.1 The Visitor for the Mission Initiative for the purposes of the 2011 Measure (“the Visitor”) shall be the person named as such in the Summary, or any other person appointed in that person’s place in accordance with the terms of this clause, and shall perform the functions of the Visitor under the 2011 Measure.
- 6.2. The Visitor:
 - 6.2.1 may resign with the agreement of the Bishop; and
 - 6.2.2 shall cease to hold that position if the Bishop so directs in writing.
- 6.3 If at any time there is no Visitor for the Mission Initiative or that position is about to become vacant the Bishop shall appoint a person to be the Visitor to fill the vacancy.
- 6.4 The Visitor shall carry out the functions specified in section 81 of the 2011 Measure.

THE LIFE OF THE MISSION INITIATIVE

Exercise of ministry and relationship with those with the cure of souls

- 7.1 The Leader shall use all reasonable efforts:
 - 7.2.1 to consult regularly with each person having the cure of souls in any part of the Mission Initiative Area; and
 - 7.2.2 to work in co-operation with all those persons and to ensure that all others with functions in relation to the Mission Initiative do so;

and if the Leader experiences difficulty in doing any of those things or finds it is impracticable to do any of them the Leader shall report the matter as soon as practicable to the Visitor and seek the Visitor’s guidance.

Worship

- 8.1 This Order authorises the holding of acts of worship (including the administration of the Sacraments) as authorised or directed by the Leader but subject to and in accordance with the 2011 Measure and any further directions by the Bishop.

Provided that:

- 8.1.1 This Order authorises the solemnisation of marriage. Weddings may only take place in a building licensed for marriages under the Marriage Act 1949 and such marriages should be recorded in accordance with the requirements of the Marriage Act 1949;
- 8.1.2 The sacraments shall be administered in accordance with the enactments and other laws relating to their administration;
- 8.1.3 Holy Communion may be celebrated only at times and places authorised by the Bishop and subject to any conditions which the Bishop may specify;
- 8.1.4 The Order does authorise the celebration of Baptism. The Leader shall consult the Visitor about any proposal for Confirmation to be administered or for any other occasional office to be conducted in connection with or in the context of the Mission Initiative and such a proposal shall be implemented and the rite concerned shall take place subject to and in accordance with the Bishop's directions;
- 8.1.5 Such acts of worship may take place in a building within section 80(13) of the 2011 Measure only with the consent of the person who has the general management and control of the building;
- 8.1.6 Such acts of worship may take place in a church or other place of worship within section 80(14) of the 2011 Measure only with the consent of any person having the cure of souls there.
- 8.2 All acts of public worship of the Mission Initiative:
- 8.2.1 if held in a place for which a register book of services is provided under Canon law, shall be recorded in that register book; and
- 8.2.2 if held in any other place, shall be recorded in a register book of services of the Mission Initiative, which shall record the same matters as Canon law requires to be recorded in register books of services for churches and chapels and which shall be kept in accordance with the provisions of the Supplementary Instrument and any directions by the Bishop.

Organisation, governance, finance and management and control of property

- 9 The organisation, governance, finance and management control of property are set out in detail in the Memorandum and Articles of Association of the company called Swindon CCRC Trust (the Company), which is a company Limited by Guarantee, company number 11178721.

Representation on Deanery Synod

10. If and when a scheme is made by the diocesan synod of the Diocese pursuant to rule 27A of the Church Representation Rules for the representation on a deanery synod of persons to whom this Order relates and who are specified in the scheme, those persons shall be

represented on that deanery synod in accordance with and as provided for by that scheme.

GENERAL DUTIES

General Provisions

- 11.1 The Mission Initiative shall be carried out subject to and in accordance with the terms of this Order, the 2011 Measure and all other relevant enactments and other legal rules, including those governing the Church of England.
- 11.2 The Mission Initiative shall be carried out having regard to the guidance in the Code of Practice drawn up and issued by the House of Bishops under section 84 of the 2011 Measure as in force for the time being.
- 11.3 The Leader and all others who are involved in the carrying out of the Mission Initiative shall use every endeavour to resolve any dispute or disagreement between them and if they are unable to do so the Leader shall seek the Visitor's guidance on the steps to be taken in order to resolve it.

Safeguarding people from harm or from loss or damage to their property

- 12.1 The provisions of this clause shall be in addition to those in clause 11 above.
- 12.2 The Mission Initiative shall be carried out in all respects in accordance with the guidance issued by the House of Bishops and in force for the time being on the safeguarding of children and vulnerable adults.
- 12.3 The Leader and all others who are involved in the carrying out of the Mission Initiative or who are acting on its behalf shall take all reasonable steps:
 - 12.3.1 to avoid harm or loss being caused to any person; and
 - 12.3.2 in addition to the duties under clause 12.3.1 above, to ensure that any premises are used for or in connection with the carrying out of the Mission Initiative only if and for so long as they are reasonably safe for the purposes for which they are being or are intended to be used.
- 12.4 If the Leader becomes aware that harm or loss has been or may have been caused to any person through or in connection with the carrying out of the Mission Initiative or by a person acting or appearing to act on behalf of the Mission Initiative, the Leader shall inform the Visitor without delay and provide the Visitor with full details of the circumstances and shall seek the Visitor's guidance.
- 12.5 The Leader shall:
 - 12.5.1 take all reasonable steps to ensure that reasonably adequate insurance (including public liability insurance) is in force in respect of the carrying out of the Mission Initiative and in respect of all premises (other than any cathedral, parish or guild church, parish centre of worship or other parochial place of worship) and other property used or to be used for or in connection with the Mission Initiative; and

12.5.2 consult the Visitor as soon as practicable if the Leader requires guidance about what insurance is required under clause 12.5.1 above or has reason to doubt whether such insurance is in force in some or all respects.

Accounts

13.1 The Leader shall ensure that:

13.1.1 proper accounting records are kept for the Mission Initiative; and

13.1.2 accounts are prepared annually for the Mission Initiative which show a true and fair view of all activities carried out by or in connection with the Mission Initiative in accordance with professional practice and standards;

and shall ensure compliance with any further provisions regarding accounting records and accounts in the Trust Deed, company documents etc.

13.2 The Leader shall ensure that copies of all accounts and annual reports prepared for the Mission Initiative are supplied to the Visitor.

I, as Bishop of the Diocese of Bristol, endorse the Mission Initiative and make provision for it as set out above.

+ R. Bristol.

Signed by The Right Reverend Vivienne Frances Faull, Bishop of Bristol.

I, the Leader named in the Summary on the opening pages of this Order, declare my acceptance of the terms of this Order and accordingly assume responsibility to the Bishop for the conduct of the Mission Initiative.

Signed by The Revd Joel Peter Sales

Date: *29/11/18*

[Signature]

